Oriel College is committed to equality of opportunity within employment and is committed to appointing the best candidate on the basis of their ability to do the job. The Codes of Practice published by the Equal Opportunities Commission and the Commission for Racial Equality advise employers to monitor the outcome of selection decisions to ensure that discrimination does not occur within the recruitment and selection process. The completion of this form is optional and any information provided is used for monitoring purposes only.

| Position Applied For: | ………………………………………… | Date of Birth: | …………………………………………….. |
|----------------------|----------------------------------|----------------|

**Gender:**
- Male
- Female

**Do you consider yourself to have a disability?**
- No
- Yes
  - What is the nature of your disability? ……………………………………..

**Ethnic Origin**
These categories of ethnic origin were used in the 2001 census. We recognize however that the specified categories may not be appropriate for everyone. If this is the case, please use the last box. Please tick the appropriate box to indicate your cultural background;

- **White**
  - British
  - Irish
  - Other
- **Mixed**
  - White and Black Caribbean
  - White and Asian
  - White and Black African
  - Mixed other
- **Asian or Asian British**
  - Indian
  - Pakistani
  - Bangladeshi
  - Asian other
- **Black or Black British**
  - Caribbean
  - African
  - Black other
- **Chinese or other Ethnic Group**
  - Chinese
  - Other ethnic group

**Religion**
These categories of religion were used in the 2001 census. We recognize however, that the specified categories may not be appropriate for everyone; if this is the case, please use the last box.

- None
- Christian
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- Any other religion